## **KIRKLAND & ELLIS INTERNATIONAL LLP**

## UK MODERN SLAVERY ACT TRANSPARENCY STATEMENT

This statement is published in accordance with Section 54 of the United Kingdom Modern Slavery Act 2015 (the Act).

Kirkland & Ellis LLP (the Firm) provides the highest quality legal advice and representation to clients around the world. The Firm does business in the United Kingdom through Kirkland & Ellis International LLP in London, which is authorized and regulated by the Solicitors Regulation Authority (SRA). In accordance with the SRA's rules, Kirkland & Ellis International LLP has appointed Melanie Johnson as its Compliance Officer for Legal Practice (COLP). The COLP is responsible for ensuring that the Firm in London has policies and procedures in place that are designed to ensure compliance with all applicable laws, rules and regulations, including the Act.

The COLP has considered the business activities of the Firm in London in the context of the Act. She has concluded that, in light of the Firm's recruitment and hiring policies in London, the identity of its client base, the nature of its business and its straightforward supply chain, the business of the Firm presents a very low risk of slavery, servitude, forced or compulsory labor or human trafficking. The COLP has concluded that, to the extent that there is any such risk, it would most likely be in relation to the outsourcing of catering, office supplies, office cleaning, security and maintenance services. Accordingly, the Firm requires contractors providing such services to the Firm in London to confirm in writing that they have procedures in place to comply with the Act.

The COLP will continue to review the steps that Kirkland & Ellis International LLP is taking to comply with the Act and will make any necessary changes to the policies and procedures of the Firm in London as she deems necessary.

The Firm is committed to ensuring that slavery, human trafficking, child labor or any form of abuse of human rights, have no place in or around our business and we re-inforce that commitment through this statement.

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Chairman, Global Management Executive Committee, Kirkland & Ellis LLP January 2017

The Firm Committee approved this Transparency Statement on <u>2</u>, <u>22</u>, 2017.

This statement and the modern slavery statements of the contractors outlined above were

reviewed on March 1st, 2025 by Melanie Johnson,

COLP, Kirkland & Ellis International LLP.